

**JOB DESCRIPTION:  
INSTRUCTOR/ LIFEGUARD**

**REPORTS TO:** POOL MANAGER

**JOB SUMMARY:** Reporting to the Swimming Pool Manager, this position holds the primary responsibility of ensuring the safety of all patrons and assisting the Manager in the seamless operation of the pool.

**COMPETENCIES:**

- Satisfactory completion of all certifications as required by the Swimming Pool Act 1999
- Hold a valid certificate for Lifesaving Instructor (LSI)
- Hold a valid National Lifesaving Award certificate issued by The Life Saving Society of Canada; (NLA)
- Hold a current St. John Ambulance Standard First Aid Certificate, Red Cross Standard First Aid Certificate or Life Saving Society Aquatic Emergency Care Certificate;
- Inter-personnel communication skills
- Ability to work with other members of the team at a professional level

**JOB DUTIES:**

- Respect and support all staff members to project a positive, professional atmosphere at all times, whether on deck or not
- Create and implement lesson plans for swimming lessons.
- Ensuring the safety of all patrons
- Follow all procedures as set out in the Swimming Pool Manual
- Maintain an accurate Log Book
- Follow proper safety procedures when dealing with chemicals
- Assist in the completion of daily maintenance of pool and pool area as required
- Instruct students in water safety as per the requirements outlined by the Lifesaving Society water safety program
- Reports all public complaints/concerns to manager on duty for proper disposition.
- Attend all in-service events
- Submit a year-end evaluation
- Cleaning of pool house and deck