

**JOB DESCRIPTION:  
LIFEGUARD**

**REPORT TO:** Pool Manager

**Job Summary:** Reporting to the Swimming Pool Manager this position holds the primary responsibility of INSURING THE SAFETY OF ALL PATRONS and assisting the Manager in the seamless operation of the pool. Secondary and Tertiary responsibilities are listed, but not limited to the following.

**COMPETENCIES:**

- **ENSURING THE SAFETY OF ALL PATRONS!!**
- Follow all procedures as set out in the Swimming Pool Manual.
- Maintain an accurate Log Book.
- Follow proper safety procedures when dealing with chemicals.
- Assist in the completion of daily maintenance of pool and pool area as required.
- Assist in the operation and balancing of the swimming pool as outlined in the pool operations and aquatic care handbook.

**JOB DUTIES:**

- Reports all public complaints/concerns to manager on duty for proper disposition.
- Attend all in-service events.
- Under the direction and guidance of the POOL MANAGER, supervise a junior lifeguard in a job mentoring role
- Submit year end evaluation.

**JOB REQUIREMENTS:**

- Satisfactory completion of all certifications as required by the Swimming Pool Act 1999
  - A valid National Lifesaving Award (NLA) Certificate issued by The Life Saving Society of Canada;
  - A current St. John Ambulance Standard First Aid Certificate, Red Cross Standard First Aid Certificate or Life Saving Society Aquatic Emergency Care Certificate;
  - A current Cardiopulmonary Resuscitation C-Level Certificate.
- Respect and support all staff members to project a positive, professional atmosphere at all times, whether on deck or not.
- While on the premises, all cell phones, MP3/iPods must be powered off and stored away.
- The Swimming Pool phone is for business/emergency use and is not to be used for personal calls
- While on deck, social interactions with patrons are prohibited. Complete focus must be maintained at all times.

Title: **Lifeguard Job Description**

Date Approved: March 26, 2020

Resolution # **280/20**

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