



Dear Community Stakeholder:

The Town of Outlook Council and staff is currently working on a Strategic Plan. Once implemented, this strategic plan will be a guiding document for Council and staff. At the very least, Council and staff will base decisions and goals as well as projects and tasks keeping the Strategic Plan in mind. The plan should survive change in staff, committee members, and Council. It will be a working document, changing as we change, but mindful of core overarching mission and values that are define Outlook.

Town Council is pleased to share with the public, our work so far. So far, we have had a few sessions with Council and our leadership staff putting together raw data and ideas that define our community and where we think we need to be headed.

We are pausing to engage with you and get your feedback on our work so far. Once this is complete, we plan to approve our mission and value statements and then begin the tough work of brainstorming and then prioritizing goals. Our plan is to engage you once more before implementing the Strategic Plan. Once implemented, an annual report card will be prepared to report on our progress on the various goals.

Please rate the following facets of our Draft Mission Statement and the draft values statements 1 being strongly agree, 5 being strongly disagree. We plan to choose the top 4-5 values to go forward with rather than all 7 unless there are no clear favourites identified by this survey.

If you have any suggestions to improve on the Draft Mission Statement or the Draft Values statements which will be the overarching principles guiding our work today and into the future please email cao.outlook@sasktel.net or phone CAO Kevin Trew at (306) 867-8663.

Thank you, in advance, for participating in this worthwhile process,

Town Council

Please keep this page for your information and drop off your survey response at the Town of Outlook office by Monday, September 13, 2021 at 4 pm

You can scan and email to cao.outlook@sasktel.net

OR

Drop off at the Town office

OR

Put in Maildrop outside the Town office

OR

Mail to Box 518 Outlook, Sk S0L 2N0

OR

Go online and fill out the survey monkey at <https://www.surveymonkey.com/r/9HVNK3W>

DRAFT MISSION STATEMENT:

Outlook strives to bring together people, partnerships and endless possibilities for a progressive and proud community!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree

To that end, at the Town of Outlook, we endeavour to incorporate the following key values in everything we do:

❖ Draft Value 1 – Integrity:

Our team members approach tasks with composure; we will be honest, fiscally responsible, and transparent; we will always strive to find balance between the common good of all with the needs of the individual. Our team humbly celebrates our successes and takes ownership of any slip-ups; we will do the right thing even when no one is watching!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree

❖ Draft Value 2 – Respect:

Our team approaches people with respect, trust and honesty; we include our team and our community while quickly forgiving others' error(s) in judgement or task; we take seriously the confidential nature of our work, with our respectful approach we anticipate being respected!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree

❖ Draft Value 3 – Representative:

Our team seeks to be diverse in both Council and staff; we fill in any socio-economic gaps that occur with appointments to committees and hiring of staff; we have the highest regard to democratic governance for the people we serve; we will look at our tasks through an honest lens with mature thought and purpose, effectively communicating policy and procedures as well as risk practices!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree

❖ Draft Value 4 – Competent:

Our team has the capacity to keep informed of risk, best practices and mandatory legal requirements; we are thoughtful in our communications with others, honest and true, our methods are practical and adaptive, we exercise our best judgement in everything we do and, above all, we approach projects, tasks and people with a purpose!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree

❖ Draft Value 5 – Effective:

Our team strives for efficiencies of effort and finance; we will be hard working and productive while safely managing physical risks; we are realistic while daring to dream to achieve honest goals, we are progressive and we are thorough and practical!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree

❖ Draft Value 6 – Proactive Vision:

Our team leads with initiative, vigour and intention; we are dedicated to serve and respond to whatever challenges come our way; we strive to identify risks prior to action, we are honest with ourselves and the public we serve, we are motivated to provide service based on industry best practices to all of our stakeholders!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree

❖ Draft Value 7 – Approachable:

Our team is rich with community champions that are humble yet outgoing, diplomatic and sincere, available to communicate and resilient, we will help when asked, we will listen for the small voices that may be too timid to speak up, our carriage will be one of dignity and we will always listen with an open mind and open heart!

CIRCLE, UNDERLINE OR HIGHLIGHT ONLY 1 OF THE FOLLOWING:

1 Strongly Agree 2 Agree 3 Neither Agree/Disagree 4 Disagree 5 Strongly Disagree